



# NEIGHBORHOOD HOUSE ASSOCIATION

5660 Copley Drive • San Diego, CA 92111

*Developing children, families and future leaders of our communities through empowerment, education and wellness from our house to yours.*

## JOB ANNOUNCEMENT

### NUTRITION SERVICES DRIVER (FULL-TIME)

<b>DATE POSTED:</b>	<b>March 12, 2019</b>	<b>APPLICATION DEADLINE:</b>	<b>Open Until Filled</b>
<b>Position #/Range:</b>	4096/41.01	<b>Union Status:</b>	Union
<b>Starting Pay Range:</b>	\$14.50 per hour	<b>Status:</b>	Non-Exempt
<b>Hours of Operation:</b>	Monday-Friday 5:30 a.m. - 2:30 p.m.	<b>Program:</b>	Nutrition Services
<b>Location:</b>	7818 Wilkerson Ct – San Diego, CA 92111	<b># of Positions:</b>	2

#### **Basic Assignment:**

Under the general supervision of the Food Service Manager, the Nutrition Services Delivery Driver drives a high cube truck to pick up and deliver milk, prepared hot and cold food, supplies, and equipment to child development centers, schools, centers, and similar sites to meet meal pattern guidelines established by the USDA and contract guidelines or for catered meals. Although this position exercises some independent judgment within reason, the Nutrition Services Delivery Driver refers to supervisor for matters related to: major concerns regarding milk, food, or supply deliveries; exception requests from Site Supervisors, teachers, etc.; decisions that might have budgetary impacts; and identified irregularities and inconsistencies that happen at the site level.

#### **Employment Requirements:**

The ideal candidate is a self-motivated, independent worker who possesses a solid knowledge of safe food handling and transporting procedures, experience in working with refrigeration and freezer temperatures; warehouse practices and procedures; stock and inventory control procedures, including requisitioning, receiving, storing, issuing and delivering goods; recordkeeping and filing systems; operation of standard warehouse and delivery equipment, including pallet jacks and dollies; safe work practices applicable to operation of delivery vehicles, equipment, and working in a kitchen. The ideal candidate will have the ability to read, write, speak, understand, and communicate effectively in the English language; operate a high cube truck; learn delivery routes and locations; Establish and maintain effective working relationships with others; meet schedules and timelines; make independent decisions and judgments in the field without direct supervision when pertaining to the delivery schedule, rotating stock, and deciding on the appropriate time to take scheduled breaks and fuel stops; conduct mathematical calculations throughout the day to ensure the food, milk, and/or supply delivery is exact and that the daily total delivery is correct; read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals; write routine reports and correspondences; and provide excellent customer service. The incumbent must have demonstrated experience working with culturally and ethnically diverse, low income or no income clients and unique populations.

#### **Qualifications:**

- Graduation from high school or successful completion of a GED program;
- Basic computer skills;
- At least two (2) years of experience as a delivery driver;
- A valid Food Handlers Card is required upon hire; minimum one (1) year food handling experience preferred;



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- Must meet and maintain state law and county licensing requirements regarding employment in a child care center (fingerprints, TB, immunizations etc.);
- Knowledge of the San Diego County geographical area.

**Please note:** Drivers will be required to provide an **H-6 DMV printout (please no online printouts)**, and be evaluated by NHA's insurance provider. May be excluded from the auto policy if they meet any of the following criteria:

- More than two moving violations and/or accidents (or a combination of the two) within the past three (3) years.
- A major violation(s) during the past five (5) years. They include (but are not limited to):
  - Driving while intoxicated or under the influence (DWI/DUI/OWI/OUI)
  - Leaving the scene of an accident (hit and run)
  - Careless or reckless driving
  - Manslaughter/homicide or assault through use of a motor vehicle
  - Fleeing/eluding a police officer
  - Commission of a felony
- More than 3 vehicle related suspensions/reinstatements over a three-year period. Count these separately from the other violations.
- Drivers who currently have a suspended, expired, or revoked license.
- Any other violation acknowledged by the insurance carrier.

*The ideal candidate will also be required to adhere to the following requirements regarding dress attire and personal hygiene:*

- **Shirt:** clean plain white, navy, or blue-collared polo.
- **Pants:** clean, long length khakis. Dickies brand is a popular choice. Athletic pants, jeans, shorts, capris, and skirts/dresses are not authorized.
- **Shoes:** Black in color made of non-absorbent material, slip-resistant. Shoe must cover entire foot. Tennis shoes are not an appropriate choice of shoe.
- **No jewelry of any kind:** No rings with stones, watch, necklace, bracelets, and/or earrings. Only a plain wedding band is allowed if applicable.
- Long hair must be neatly secured away from face and restrained with a hair net. A black hat is recommended; hair restraints are provided at the facility. Employees with facial hair must wear a beard net, which is provided at the facility.
- Fingernails should be clean and trimmed. Nail polish and false nails are unauthorized.

### **Example of Major Functions:**

- Drive a delivery truck on a regular, prearranged schedule and route between kitchen and delivery/pick-up sites;
- Load food containers into transport carts and deliver to specified food service locations;
- Load and offload supplies, materials, food transport carts, and milk cases onto high cube truck and make deliveries to specified food service locations;
- Use pallet jack, dolly, and hydraulic lift to load and unload carts and other materials;
- Place food in designated areas of kitchens;
- Measure temperature of hot and cold food and take corrective action as needed to ensure meals are left in a safe and sanitary manner at food service locations;
- Obtain signed receipt or Transport Record of meal, supply, and/or milk delivery signatures at point of delivery;



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- Assist in daily kitchen cleanup at and around the Nutrition Services facility;
- Loads and unloads pallets of food, supplies, or milk;
- Check the accuracy of orders filled according to Transport Record;
- Prepare and maintain vehicle records and other audit-ready documents;
- Ensure documents used to produce the claim for reimbursement and invoices to clients (such as Transport Records, supply receipts, catered meal receipts, etc.) are auditable and accurate;
- Clean truck daily, inside and out;
- Maintain weekly contact with the Food Service Manager for vehicle maintenance;
- May make routine or emergency repairs, maintenance, or adjustments on truck when necessary;
- Conduct daily vehicle pre-trip inspection;
- Ensure truck is ready and safe to drive before departing on delivery route;
- Deliver truck to repair shop as needed;
- Perform related duties as assigned by supervisor.



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### **APPLICATION SUBMITTAL INSTRUCTIONS:**

Applications may be obtained at 5660 Copley Drive, San Diego, 92111; 841 S. 41<sup>st</sup> Street, San Diego 92113; or on the Agency website at [www.neighborhoodhouse.org](http://www.neighborhoodhouse.org). Applications may be mailed or delivered to the Human Resources Department at 5660 Copley Drive, San Diego, CA 92111 or scanned/mailed to: [recruiting@neighborhoodhouse.org](mailto:recruiting@neighborhoodhouse.org).

Applications must be fully completed (per instructions), signed, and dated when submitted. Any applicable supplemental application questions and/or certifications must be attached to the application at the time the application is submitted. All statements on the application will be subject to verification and investigation prior to employment. In order for your education or certification(s) to be considered, you must attach a copy of your official degree transcripts or diploma or foreign equivalency report and/or certification to your application. Please only submit the documents required.

**NOTE:** *Only those candidates being considered will be contacted for an interview and reasonable accommodations may be made to enable individuals with qualified disabilities to perform the essential functions of job on a case by case basis.*

### **ABOUT NHA:**

The Neighborhood House Association is a non-profit organization. Head Start positions are funded in whole or in part by money provided through the State and Federal Government. Additionally, some Social Service Program positions may be funded in whole or in part through grant funds. Because positions and salaries may be funded through grants, and State and Federal funds ongoing employment will be contingent upon the continued receipt of these funds.

### **BENEFITS:**

Eligible employees receive the following benefits:

- Vacation & Sick leave;
- 13 paid holidays;
- Two (2) personal days;
- Four (4) days annual bereavement leave;
- 401K Retirement Plan (w/ 6% company match);
- Medical;
- Dental;
- Flexible Spending Account (FSA);
- Life & Disability insurance;
- Supplemental Life & Voluntary Products;
- Tuition Reimbursement;
- Social Security;

*\*Medical and dental benefits are provided to regular employees who are regularly scheduled to work a minimum of 30 hours per week.*

### **INTRODUCTORY PERIOD:**

All regular appointees serve a six (6) month introductory period.

### **CITIZENSHIP/IMMIGRATION STATUS:**

In accordance with the Immigration Reform and Control Act of 1986, Neighborhood House Association hires only U.S. citizens and others lawfully authorized to work in the U.S.

*This Job Announcement is not an offer of employment. The provisions of this job announcement do not constitute an express or implied contract. Any of the provisions contained in this job announcement may be modified or revoked without notice. Any person who is hired may voluntarily leave their employment upon giving proper notice, and may be terminated by the Agency at any time and for any reason. Any oral or written statements to the contrary are hereby expressly disavowed and should not be relied upon by any prospective or existing employee.*

**Please note that offers of employment are only valid if they are made by the Human Resources Department**