



NEIGHBORHOOD HOUSE ASSOCIATION

5660 Copley Drive • San Diego, CA 92111

Developing children, families and future leaders of our communities through empowerment, education and wellness from our house to yours.

JOB ANNOUNCEMENT

ACCOUNTING CLERK

DATE POSTED: **JANUARY 15, 2015**

APPLICATION DEADLINE: **JANUARY 23, 2015**

*****POSITION OPEN TO CURRENT NHA EMPLOYEES ONLY*****

Position no. / Range: 0340/ 40.01

Union Status: Non-Union

Starting Pay Range: \$12.79- \$14.22 per hr.

Status/ Hours: Part Time/ Non- Exempt

Hours of Work: 9:00 am- 3:00 pm

No. of Weeks: 52

Location: 5660 Copley Dr., SD, CA 92111

Dept. / Program: Finance

Basic Job Assignment:

Under general supervision, prepares processes, maintains, and verifies accounting documents and records; performs data entry for accounting transactions; and performs related duties as assigned.

Employment Requirements:

The ideal candidate is a self-motivated, team player who possesses a solid understanding of: Association policies, procedures, practices, terminology and codes used in accounts receivables and payable processing; Basic practices, documents and terminology used in recording financial transactions and maintaining financial records; Bookkeeping and elementary accounting methods and practices; Operations of the Association's automated general ledger system, with particular emphasis on the purchasing and accounts payable elements; Standard office practices and procedures; the ability to operate a computer and spreadsheet software and other standard office equipment with speed and accuracy; Make calculations and tabulations; review fiscal and related documents accurately and rapidly; Learn, interpret and apply the Association's general ledger coding structure; Make decisions in accordance with Association policies and procedures; Prepare clear and accurate financial records and reports; Communicate using tact, objectivity, and confidentiality; Work effectively and courteously with Association staff, vendors and others encountered in the course of work; is well organized and able to prioritize, plan, prepare, and follow through on assigned tasks in a thorough fashion; has excellent oral and written communication skills and the ability to understand/ carry out oral and written instructions; and has demonstrated experience working with culturally and ethnically diverse, low income or no income families and unique populations.

Qualifications:

- High school diploma or GED equivalent; **AND**
- One year of experience in performing financial or statistical recordkeeping duties; **OR**
- An equivalent combination of training and experience.



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Examples of Essential Functions:

- Opens, sorts, copies, and maintains Head Start In-Kind documentation;
- Reviews documentation for accuracy and creates reports;
- Inputs Head Start requisitions to RQPO system;
- Works with departments and Head Start staff to resolve discrepancies;
- Performs backup work for other department staff, maintaining files, printing and reviewing error reports, answering telephones, researching transactions, pulling information and copying documents;
- Participates in a variety of departmental tasks for cross-training purposes.

APPLICATION SUBMITTAL INSTRUCTIONS:

Applications may be obtained at 5660 Copley Drive, San Diego, 92111; 841 S. 41st Street, San Diego 92113; or on the Agency website at www.neighborhoodhouse.org. Completed applications may be mailed or delivered to the Human Resources Department at 5660 Copley Drive, San Diego, CA 92111 or scanned/ emailed to: recruiting@neighborhoodhouse.org.

Applications must be fully completed (per instructions), signed, and dated when submitted. Any supplemental application questions must be attached to the application at the time the application is submitted. All statements on the application will be subject to verification and investigation prior to employment. In order for your education or certification(s) to be considered, you must attach a copy of your transcripts or diploma or foreign equivalency report and/ or certification to your application. An official copy of your transcripts may be requested prior to an offer of employment. Please only submit the documents required.

NOTE: Only those candidates being considered will be contacted for an interview and reasonable accommodations may be made to enable individuals with qualified disabilities to perform the essential functions of job on a case-by-case basis.

HOW DID YOU HEAR ABOUT THIS POSITION WITH THE NEIGHBORHOOD HOUSE



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- ☐ NHA Website (www.neighborhoodhouse.org)
- ☐ Jobing.com
- ☐ Indeed.com
- ☐ Edjoin.org
- ☐ Jobs @ Head Start
- ☐ NPworks.org
- ☐ Caljobs.ca.gov
- ☐ Backpage.com
- ☐ CALSAC.org (CA School Age Consortium)
- ☐ Community College or University Website: _____
- ☐ Employee Referral: _____
- ☐ Other: _____

BENEFITS:

Eligible positions receive the following benefits: Vacation; sick leave; 13 holidays; 2 personal days and 4 days bereavement leave; *medical; *dental; life and disability insurance; Social Security and Retirement Plan.

***Medical and dental benefits are provided to regular employees who work a minimum of 20 hours per week.**

INTRODUCTORY PERIOD:

All regular appointees serve 6 months introductory period.

CITIZENSHIP/IMMIGRATION STATUS:

In accordance with the Immigration Reform and Control Act of 1986, Neighborhood House Association hires only U.S. citizens and others lawfully authorized to work in the U.S.

This Job Announcement is not an offer of employment. The provisions of this job announcement do not constitute an express or implied contract. Any of the provisions contained in this job announcement may be modified or revoked without notice. Any person who is hired may voluntarily leave their employment upon giving proper notice, and may be terminated by the Agency at any time and for any reason. Any oral or written statements to the contrary are hereby expressly disavowed and should not be relied upon by any prospective or existing employee.

Please note that offers of employment are only valid if they are made by the Human Resources Department.